



A Helping Hand to Asylum Seekers & Refugees

BURSLEM JUBILEE ZERO TOLERANCE POLICY STATEMENT

A Zero Tolerance Policy imposes automatic punishment for infractions to a stated rule, with the intention of eliminating undesirable behaviour from attendees, volunteers and visitors to the Burslem Jubilee. This policy will impose a pre-determined punishment to any individual regardless of culpability. In the event of any inappropriate behaviour a pre-determined punishment will always be meted out.

STATEMENT OF INTENT

The Burslem Jubilee will not under any circumstances tolerate the following behaviours towards attendees, volunteers and visitors.

- Aggressive / threatening behaviours.
- Menacing / malicious communications through any form of social media, texting or phone calls.
- Sexual harassment / sexualised behaviour (physical touching).
- Bullying.
- Verbal abuse.
- Theft of personal belongings / equipment belonging to the Burslem Jubilee.
- The use alcohol or drugs within the premises or its immediate surroundings.
- Inappropriate use of unacceptable language / words used against attendees, volunteers and visitors eg: racially aggravated comments.

Any individual(s) involved in the aforementioned behaviours (as listed above) will be removed and banned from attending the Burslem Jubilee.

Adopted August 2019

Review date